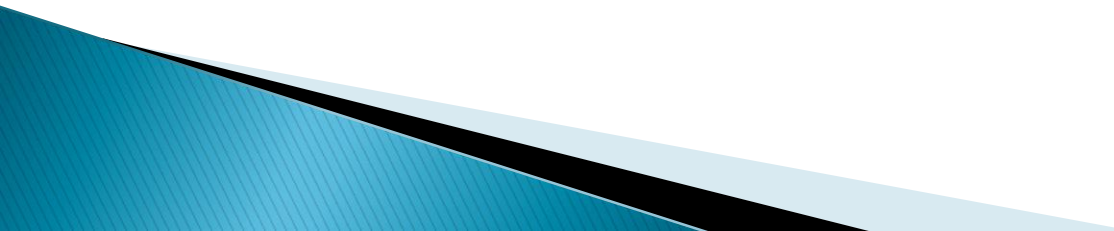




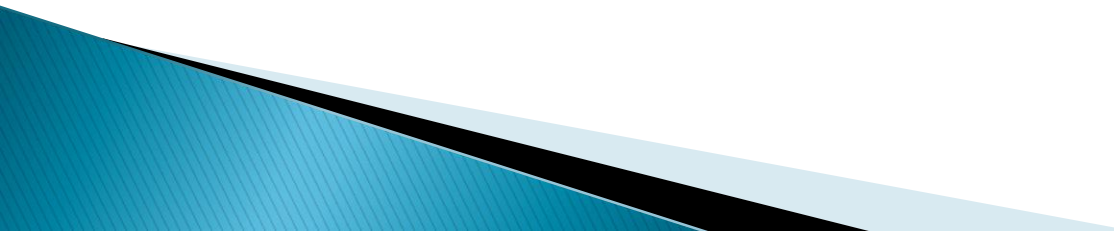
The Arc of Ohio

Family Choice Program

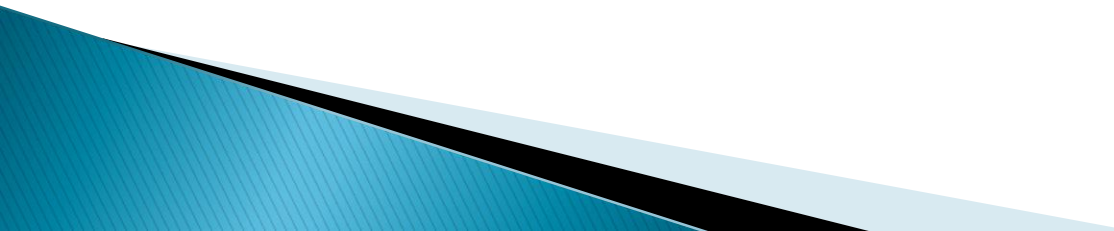
Rumor Control

- ▶ The Arc of Ohio **will not** be hiring 14,000 Independent Providers.
 - ▶ The Arc strongly supports the continuation of Independent Providers.
 - ▶ It is not the intent of The Arc to compete with current agency providers.
 - ▶ The Arc will continue **and** expand upon all of our advocacy initiatives for people with intellectual and developmental disabilities.
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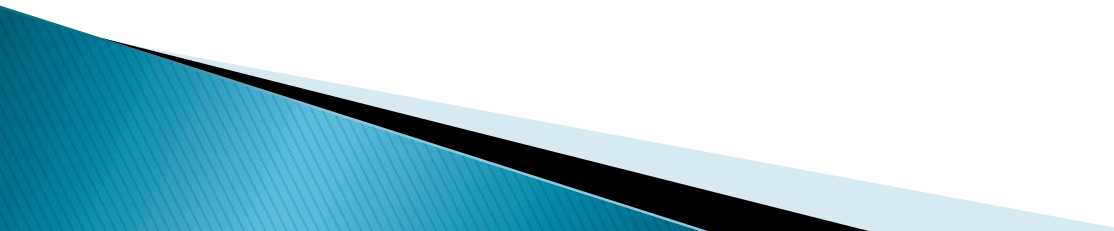
Why Do This?

- ▶ Families want to say who specifically supports their loved one.
 - ▶ The Arc was asked by families to help.
 - ▶ Families need a way to more quickly recruit and support their loved one, especially those individuals with complex physical needs or those not being served.
 - ▶ Currently there is no statewide model for family choice among the Level 1 and IO Waiver.
 - ▶ Fills a gap until their IP certification is completed.
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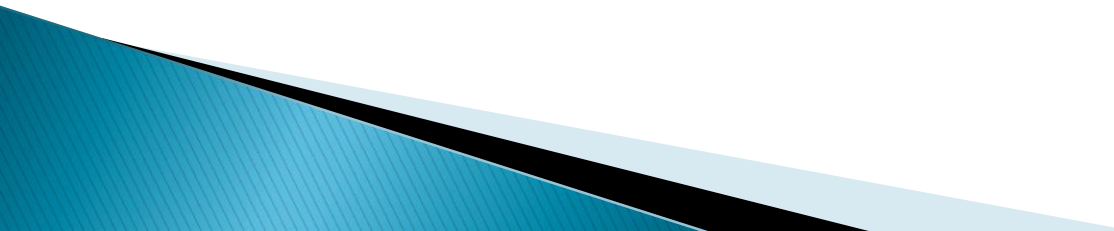
Who is Eligible to Participate

- ▶ Individuals who are on the Level 1 or the IO waiver that need Homemaker/Personal Care Services and are unable to find a provider of their choosing in a timely manner.
 - ▶ Individuals living on their own or with family, this will be a one to one service unless more than one individual lives with a family member who is also a waiver recipient.
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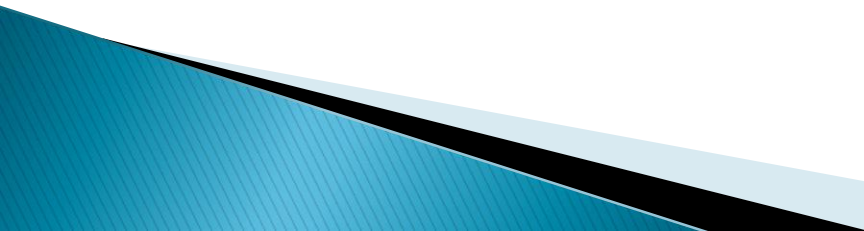
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- ▶ Only Non-Family members are eligible to be hired as support staff.
 - ▶ The individual or a responsible family member must assume the responsibilities of a Managing Employer.
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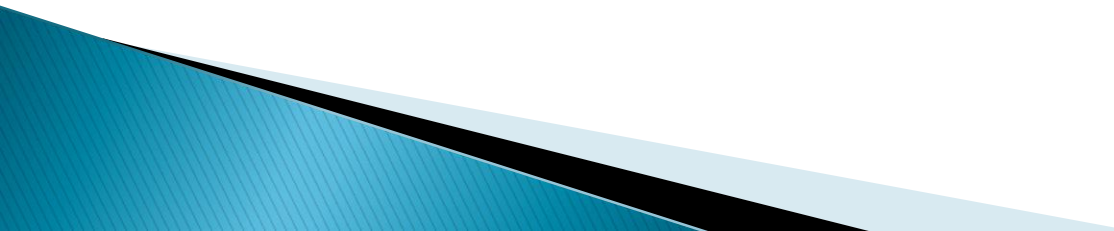
Summary

- ▶ The Family Choice Program will allow people with disabilities and/or their representatives to select their own support service worker(s).
 - ▶ This directly supervised support worker will be an employee of The Arc of Ohio for payroll, tax, and worker's compensation purposes but will be under the direct control and day-to-day supervision of the people with disabilities and/or their representatives (Managing Employer).
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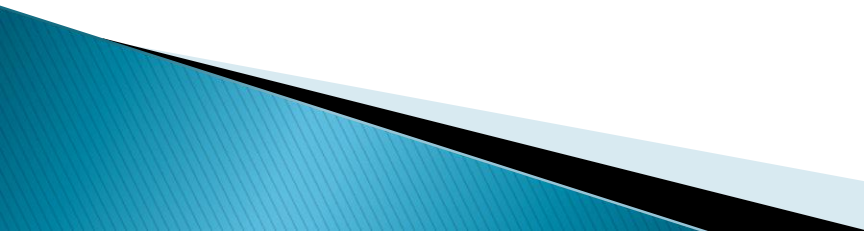
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- ▶ This program also offers people with disabilities the ability to:
 - ▶ **Choose and control the services they receive**
 - ▶ **Recruit and refer for hire support service workers.**
 - ▶ **Determine how and when services will be provided**
 - ▶ **Receive assistance and training from The Arc of Ohio to manage service worker(s)**
- 

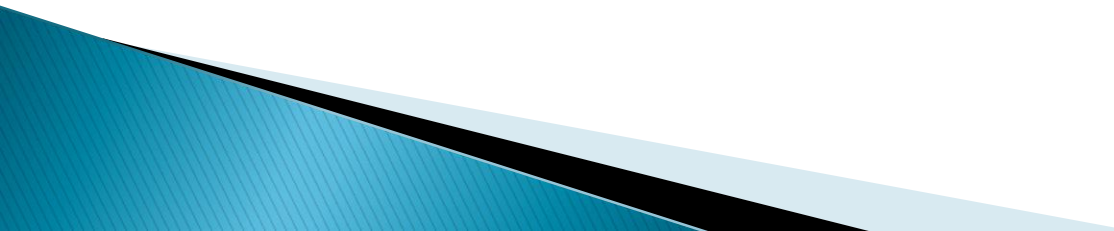
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- ▶ The Arc's Family Choice Program is based on the philosophy of self-determination and empowers people with disabilities to enhance the quality of their lives. Providing individuals with the opportunity for choice and control over their services and supports, acknowledges that they are the best judges of their own needs, and how those needs should be met.
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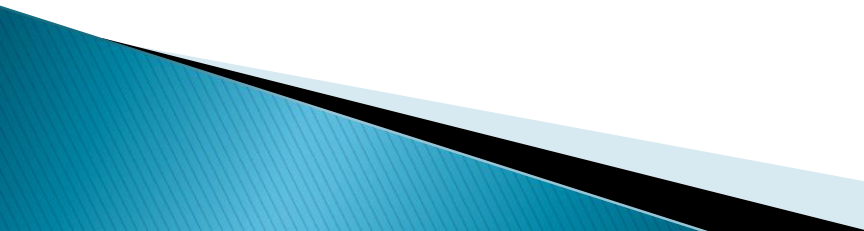
Managing Employer

- ▶ **Must be at least 18 years of age; must either be the individual or a family member with daily contact; and, must be capable and willing to perform the following tasks:**
 - ▶ **Recruit and refer qualified Support Workers to The Arc of Ohio for hire.**
 - ▶ **Provide or participate in the provision of qualified Support Worker orientation and training.**
 - ▶ **Obtain the appropriate background check prior to employment.**
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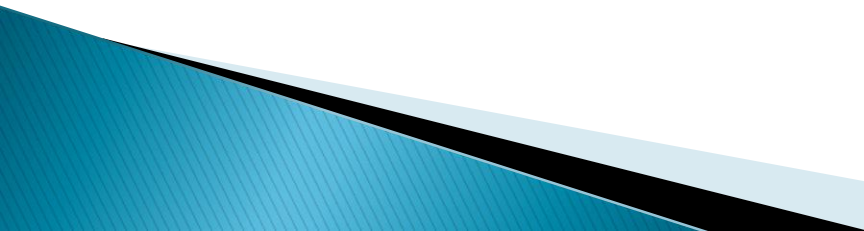
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- ▶ Assume responsibility for backup either through additional staff or natural supports in a written Emergency Back up Plan, within the approved ISP.
 - ▶ Determine the work schedule of his or her Support Workers up to a maximum of 40 hours per week, based upon the approved and authorized ISP.
 - ▶ Determine tasks to be performed by qualified Support Workers and where and when they are to be performed in accordance with the approved and authorized ISP.
 - ▶ Manage the day-to-day activities of qualified Support Workers.
- 


Continued

- ▶ Verify time worked by qualified Support Service Workers; approve and sign timesheets; and, submit those time sheets to The Arc of Ohio in a timely manner for payment.
 - ▶ Complete and submit unusual incidents as necessary per applicable rule.
 - ▶ Report work-related injuries incurred by qualified Support Workers.
 - ▶ Assure documentation of outcomes as indicated in the ISP.
 - ▶ Evaluate the performance of the qualified Support Workers.
 - ▶ Determine the continuation or dismissal of the Support Workers.
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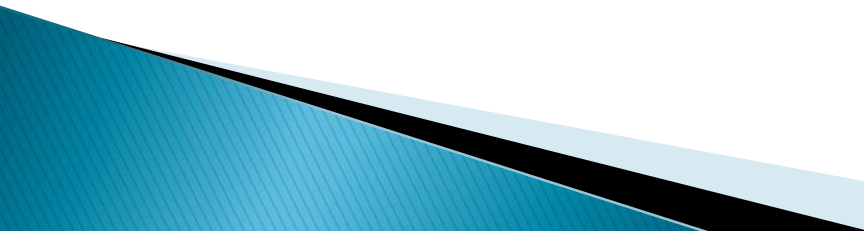
Responsibilities of The Arc

- ▶ Department of DD as a certified Agency Provider, assuring compliance with all applicable laws and rules.
 - ▶ Assist individuals and families with recruitment, selection, hiring, and training.
 - ▶ Assist in gathering certification documents should the support work desire to be certified by DODD as an Independent Provider. (This program will not require employees to sign a non compete clause.)
- 

Continued

- ▶ **Assist individuals and families in discipline and termination of support workers, when necessary.**
 - ▶ **Complete all payroll and accounts payable responsibilities.**
 - ▶ **Collect and maintain all personnel and individual files of record.**
 - ▶ **Work with County Boards to assure payment authorization of waiver services.**
 - ▶ **Report incidents to appropriate parties in a timely manner.**
 - ▶ **Assure compliance with all applicable state, federal and waiver requirements.**
- 

Future

- ▶ **How much can you pay?**
 - ▶
 - ▶ **Will Support Workers have benefits?**
 - ▶
 - ▶ **How many families will you serve in the next year?**
 - ▶
 - ▶ **Will this be a statewide program?**
 - ▶
 - ▶ **Will there be training for families?**
 - ▶
 - ▶ **How do I sign up?**
- 

Questions

