

Waiver Updates

Lori Horvath, DODD
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Waiver Amendments

- Amendments to the Level One (LV1), SELF, and Individual Options (IO) Waivers were sent to the Centers for Medicare and Medicaid Services (CMS) at the end of September.
- If approved, two new services will be effective February 1, 2018
 - Waiver Nursing Delegation
 - Participant-Directed Homemaker/Personal Care

Waiver Nursing Delegation

- Does not count against waiver budget
- Is not a direct nursing service (PDN/IO Waiver Nursing)
- For people who need direct care staff to help with health care tasks
 - Tube feedings
 - Insulin
 - Other tasks the nurse agrees to teach direct care to do
- May be delivered by agencies or independent providers
- Pays the nurse for two different activities
 - Assessment
 - Consultation

Waiver Nursing Delegation

- Nursing Delegation Assessment
 - A registered nurse (RN) assesses the individual's health to see if it is safe for a direct care staff to do the nursing tasks.
 - An individual can get up to one assessment every 60 days by the nurse at home and one every 60 days at day program, if needed.

Waiver Nursing Delegation

- Nursing Delegation - Consultation
 - A registered nurse (RN) or licensed practical nurse (LPN) working with an RN can provide this service
 - Talk with the individual's doctor about the nursing tasks the direct care staff perform
 - Make sure the direct care staff meet the criteria to perform the nursing tasks and can do so safely
 - Talk with the individual about how the direct care staff is doing
 - Talk with the direct care staff about issues/questions related to the nursing tasks they were taught to do
 - Can get NO MORE than a total of 10 hours/month

Participant-Directed Homemaker/Personal Care (HPC)

- SELF Waiver – Replaces Community Inclusion
 - Transportation replaces Community Inclusion Transportation, too.
- Level One (LV1) and Individual Options (IO) Waivers
 - New **CHOICE** for individuals who
 - Live with family
 - Live alone
 - Individuals enrolled in LV1 or IO can still get HPC from
 - Independent providers
 - Agency providers
 - Individuals are the Employer of these HPC staff, called Common Law Employees

Participant-Directed Homemaker/Personal Care (HPC)

Traditional Independent Provider	Common Law Employee
Sets his/her rate, up to maximum	Rate is negotiated with employee
Must be at least 18 Required to have <ul style="list-style-type: none"> • Background check • Diploma/GED • DODD's 8-hour training <ul style="list-style-type: none"> • MUI training • Rights training • Other • First Aid training • CPR training 	Must be at least 18 Required to have <ul style="list-style-type: none"> • Background check • Diploma/GED (when certified to give medications) • MUI training • Rights training • Other training determined by individual (*may include all the independent provider requirements)
Decides how to deliver services	Directed how to deliver services by individual
Responsible for payroll taxes	FMS makes needed deductions from paycheck

Participant-Directed Homemaker/Personal Care (HPC)

- Rates
 - Paid in 15-minute units
 - From minimum wage up to \$4.49/unit
 - On-site/On-call rate
 - Paid when the employee must report to work at night, but can sleep
 - Always paid at minimum wage
 - Individuals who meet the requirements for the rate add-ons, may CHOOSE to pay employees that extra amount
 - Medical add-on = \$0.12/unit
 - Behavior add-on = \$0.63/unit
 - Complex care add-on (IO only) = \$0.63/unit
 - Agreeing to pay higher amounts may impact number of hours of service that individual may receive

Participant-Directed Homemaker/Personal Care (HPC)

- Budget Examples

Budget = \$5,325	
Rate	Number of hours/week
\$13.00/hour	7.8 hours
\$15.00/hour	6.8 hours
\$17.00/hour	6.0 hours
\$17.96/hour (maximum base rate)	5.7 hours
\$17.96 + medical add-on = \$18.44	5.5 hours
\$17.96 + behavior add-on = \$20.48	5.0 hours

Participant-Directed Homemaker/Personal Care (HPC)

- Financial Management Service (FMS)
 - Funded through DODD contract, NOT the waiver
 - Completes all new employee paperwork
 - Receives timesheets from employees
 - Issues paycheck to employees
 - Withholds all required taxes
 - Pays Worker's Compensation premiums
 - Provides monthly reports to individual and the board to help track how much of the budget is used

Participant-Directed Homemaker/Personal Care (HPC)

- What if an individual needs help with being an employer?
 - Parents can assist their minor children
 - Guardians can assist the people they represent
 - Individuals can choose any other person to help, if needed (“Representative”)

****NOTE:** A parent of an adult cannot be BOTH the employee and person chosen by the individual to help with employer functions!

Participant-Directed Homemaker/Personal Care (HPC)

- Will an individual be able to keep current providers AND hire an employee for Participant-Directed HPC?
 - Yes, individuals may use a combination of traditional Homemaker/Personal Care with independent or agency providers and also have some services provided through Participant-Directed Homemaker/Personal Care.

More Participant-Directed Options

- Proposal includes adding two additional participant-directed services to Level One and the Individual Options Waivers
 - Participant-Directed Goods and Services
 - Support Broker
- May occur in 2018

Participant-Directed Goods and Services (PDGS)

- Enables individuals to purchase goods/services that are available to the general public
- The goods or services must still be “medically necessary” or required as a result of an assessed disability-specific need
- Resources in DODD’s Communication Archive
 - Memo regarding PDGS authorizations
 - Job aid to guide teams through the process

Participant-Directed Goods and Services (PDGS)

- PDGS in the Level One and IO Waivers would be different than the current service in SELF
- Maximum budget limitation \$3500/\$7000 in Level One and Individual Options
 - Public transportation
 - Non-disability-specific camps
 - Community memberships/clubs
 - Community classes
 - Family coaching/education
 - Non-traditional therapies (music, art, equine, water, etc.)

Support Broker

- Service designed to help individuals manage their participant-directed budget
- This person advocates for and represents the individual, as needed, with plan development and implementation
- Requires completion of DODD training
- May be paid or unpaid
- Proposed budget limitation in Level One and IO Waivers is \$4,000/year

Level One	SELF
Participant-directed HPC	Participant-directed HPC
Transportation	Transportation
Community/Residential Respite	Community/Residential Respite
Remote Supports	Remote Supports
Employment/Day Services	Employment/Day Services
Waiver Nursing Delegation	Waiver Nursing Delegation
PDGS	PDGS
Support Broker	Support Broker
Home Modifications	Participant/Family Stability
Adaptive Equipment	Functional Behavioral Assessment
Emergency Response	Clinical/Therapeutic Intervention
Home-delivered Meals	
Money Management	
Informal Respite	

Questions?